



February 4, 2025

Hi Team –

Greetings from our **31<sup>st</sup> quarterly Leadership Development Institute!** As shared in my last Weekly Update, our 800+ TriHealth leaders, including our physician leaders, are gathered today to continue our work of building a more reliable organization through:

- Common purpose,
- Clear expectations around the use of our proven TriHealth Way of Serving and Delivering Care practices,
- Coaching and personal growth,
- And a culture of mutual accountability to one another and all those we serve...“always.”



Thank you for your support as our leaders take the necessary time away from their daily responsibilities to participate in this important LDI – all to ultimately become the best possible servant leaders for you as we work together to continue our sacred work of Getting Healthcare Right!

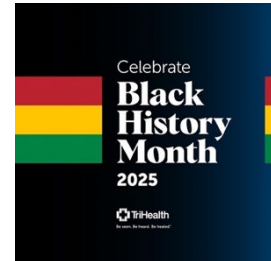
### TriHealth Partners with Helix to Launch Our Population Health Genomics Program

- Getting Healthcare Right – *right care* in the *right place* at the *right time* to achieve the *right and best outcomes* – requires us to **understand each patient’s lifestyle, health status, environment and genetic makeup**. And today, genetically informed and targeted care is increasingly the right care!
- As the latest example of how we partner with the “best of the best” to deliver better care, better health and better value to all those we serve, I’m thrilled to announce that TriHealth will partner with Helix, the nation’s leading precision health organization, **to create an innovative risk assessment and disease prevention and treatment program that promises to provide more precisely targeted and personalized care for patients.**
- Named “**DNA Discovery with TriHealth,**” the program will launch later this year and **aims to enroll 100,000 participants – at no cost to participants – over the next five years,** making this **one of the first and largest population health genomics programs in southwest Ohio.**
- “DNA Discovery with TriHealth” will help tens of thousands of patient participants and their providers to **better understand any genetic predisposition to serious conditions and diseases,** ranging from breast, ovarian and colorectal cancer to heart disease to fetal health. As a result, patients and their doctors will be able to make more proactive, personalized healthcare decisions.
- And **by collecting this genetic data “at scale”** – meaning from large populations of TriHealth patients and other community members – **our physicians can unlock DNA insights to proactively monitor and protect more people from disease, while targeting more effective treatments and therapies.**
- A **BIG thank you** to **Dr. James Maher**, Medical Director of TriHealth Precision Medicine, **Dr. Douglas Moore**, Associate Medical Director, TPP Primary Care, **Courtney Rice**, Director of Precision Medicine & Genetic Services, and **the entire Precision Medicine team** for bringing this groundbreaking program to our community and to the Bethesda and Good Sam Foundations for their generous support in helping fund this breakthrough initiative!

- I'll share more details about *DNA Discovery with TriHealth* in Weekly Updates and Town Halls in the coming weeks.

### Black History Month at TriHealth

- This first week of February marks the beginning of Black History Month.
- TriHealth celebrates Black History Month, along with Women's History Month, Hispanic History Month and others, as part of our commitment to better understand our diverse community in order to ***see, hear and heal all*** those we serve.
- During Black History Month, we will be offering a number of opportunities throughout the month to learn about and celebrate Black History. Some highlights include:
  - **Team member spotlights**, featuring personal reflections on the significance of Black History Month.
  - A **networking event** hosted by our TRIBE employee resource group on **February 22**.
  - A **"Mental Health & Psychological Safety" discussion** featuring **Dr. Shantel Thomas** on **February 26 at noon at TriHealth Baldwin**. This event will also be livestreamed on Bridge.
  - **Volunteer opportunities** with our **School to Work** program.
- Visit [Bridge](#) for more details on these activities and more.



### TriHealth Opens Newest Food Pantry at McCullough-Hyde

- Social determinants of health (SDOH), like food insecurity or lack of transportation, are major causes of health disparities in our region and across our nation.
- As part of our bold vision to Get Healthcare Right for *all* those we serve, TriHealth is proactively addressing SDOH in many ways, including through community partnerships to improve health outcomes.
- As the most recent example, last week TriHealth team members, physicians and leaders gathered to **open our newest free food pantry for patients at McCullough-Hyde Memorial Hospital (MHMH)!**
- With this most recent opening, TriHealth now operates a total of **eight self-service food pantries** across our system, in partnership with the Freestore Foodbank (Hamilton County) and Shared Harvest (Butler County).
- Since opening our first food pantry in September 2022, **TriHealth has provided nearly 380,000 pounds of food to patients and their families helping to eliminate hunger and improve health outcomes.**
- As an added benefit, **patient no-show rates at established food pantry locations have decreased** in part because patients can keep their appointments, receive the care they need and visit the pantry all in a single visit. And, ultimately, **this is resulting in better care, better health and better value** – which is what Getting Healthcare Right is all about!



### Good Sam Gala's "Ruby Jubilee" Commemorates 40 Years of Philanthropic Giving

- Last Saturday, I had the pleasure of welcoming The Good Samaritans and a **sold-out crowd of 630+ attendees** to our 40<sup>th</sup> annual Good Sam Gala. This year’s “Ruby Jubilee”-themed event was hosted at Music Hall and commemorated the four-decade legacy of the Good Samaritan Foundation and its impact on Good Samaritan Hospital, our patients and the larger community.
- This year’s Gala raised **more than \$630,000** in support of the **continued development of the new West Tower – the centerpiece of our \$240 million investment in the Good Sam campus** which will become a destination “healthcare hub” of the future. Additionally, the Gala’s proceeds will benefit the **Medical Education Research Fund** and the **Good Samaritan Free Health Center**.
- Through our annual Galas over the years, the Good Samaritans have **raised more than \$10 million and counting!**
- A **very special thank you and congratulations** to our **Good Samaritan Foundation team members**, the **Good Samaritan Foundation Board** and **The Good Samaritans** for yet another very successful and *fun* Gala in support of Good Sam and its mission to improve the health of the community we serve! Click [here](#) for a recap and photos of the Gala highlights.



*Never has our work to bring “surprisingly human care” and improved health outcomes to **all** those we serve been more needed or more important! THANK YOU for everything you do to help us deliver on our promise to “see, hear, and heal” – every day, in every way – on our continued journey to Get Healthcare Right, **together!***