



## TriHealth/Mount St Joseph University MSN Cohort Overview

### PROGRAM DESCRIPTION

The Master of Science in Nursing (MSN) program prepares graduates to advance nursing practice through specialized roles in nursing administration and nursing education. The program focuses on the development of advanced clinical competencies as well as expertise in the chosen area of practice. Graduates of the MSN program are prepared to provide evidence-based leadership to advance nursing practice and engage in interprofessional collaboration for the purpose of improving outcomes in today's dynamic healthcare environment.

The Mount's MSN program offers a schedule of only six semesters, with summers off. The program is a part-time, online learning format. Students enroll in two 10-week courses simultaneously each semester. Each course meets two-three times in synchronous meetings which occur in real-time via online video conferencing. The remainder of the learning takes place via an interactive online environment. The program features a relevant practicum and an evidence-based integrative project related to the student's chosen specialty area. Smaller class sizes and a cohort model enable students to build lasting relationships and provide the ongoing support needed to stay on track.

### PROGRAM OUTCOMES

The graduate of the MSN program will be able to:

- Provide caring, values-based, ethical leadership as a member of the interprofessional health care team to improve patient and population health outcomes.
- Promote therapeutic interventions within systems and organizations leading to quality improvement and safety.
- Utilize information systems and patient care technology to enhance patient care.
- Demonstrate the role of the master's-prepared nurse as a change agent within professional, social, and political arenas.
- Analyze current best practices in the specialty area of study through intellectual debate and inquiry and the synthesis of theory and research.

### TRIHEALTH ELIGIBILITY CRITERIA

- Works for a TriHealth entity that provides Education Assistance as a benefit.
- Has had continuous employment with TriHealth for at least one year.
- Holds a benefits eligible budgeted part-time or full-time position (40+ standard hours per pay)
- No disciplinary action within the past 12 months (including a verbal warning).
- Submission of completed application, manager reference, and MSJ essay.
- Acceptance to the Mount St. Joseph University.

### UNIVERSITY ADMISSIONS REQUIREMENTS

To be admitted to the Administration or Education tracks in the Mount St. Joseph University Master of Science in Nursing program, applicants must have the following:

- A completed Graduate Admission Application ([www.msj.edu/apply](http://www.msj.edu/apply)): In the General Academic Information tab choose "TriHealth" as the location in the pull-down menu; Use promo code **MSJTRI** to waive the application fee
- A BSN degree from a CCNE or ACEN accredited college or university that holds regional accreditation\*. Official transcripts sent to office of Graduate Admission
- A minimum overall GPA of 3.0/4.0 scale, or 3.0/4.0 scale from final 45 hours of undergraduate coursework
- A "C" or higher in an undergraduate or graduate statistics course
- One year of professional work experience as a nurse

- An active RN license with no restrictions
- Names and contact information of two professional references
- A 1-2 page essay with reasons for seeking the MSN degree, including a statement of professional goals and topic(s) of interest for MSN project
- A professional resume
- Interview with program director or designee

*\* The RN applicant with a bachelor's degree in a field other than nursing must meet the following content requirements in addition to general admission requirements for the MSN program:*

- *Research – 3 credit hour undergraduate course*
- *Nursing in the community – 3 credit hour undergraduate course*
- *Leadership – 3 credit hour undergraduate course*

*Note: When all application materials have been received, the MSN Program Director will schedule an interview.*

### SELECTION CRITERIA

- Meets eligibility criteria
- Manager reference score
- Employee application score
- Organizational need

### WORK AGREEMENT

- TriHealth will pay the MSN program tuition expense directly to MSJ for cohort participants.
- Prior to the start of the semester, participants will be required to sign a three-year work commitment.
- Any tuition payment made on behalf of the student in excess of the maximums allowed per IRS requirements (\$5250/yr) are treated as imputed income to accurately reflect taxable income.
- RNs who withdraw from the program, change to an ineligible status during the program, or terminate employment prior to fulfilling their agreement terms will be required to repay as per the agreement.

### IMPLEMENTATION TIMELINE

May 14, 4pm-5pm May 22, 12pm-1pm	Virtual information sessions scheduled
June 15, 2024	Transcripts and online Graduate Student Application due to the University. Complete Graduate Student Application at <a href="http://www.msj.edu/apply">www.msj.edu/apply</a> . Send official transcripts to <a href="mailto:graduateadmission@msj.edu">graduateadmission@msj.edu</a> or: <b>MOUNT ST. JOSEPH UNIVERSITY</b> <b>GRADUATE ADMISSION OFFICE</b> <b>5701 DELHI ROAD</b> <b>CINCINNATI, OHIO 45233-1670</b>
June 15, 2024	TH Application due including: <a href="#">MSN TriHealth Cohort Application</a> <a href="#">Leader Reference Form</a> Resume and MSJ essay emailed to <a href="mailto:career_development@trihealth.com">career_development@trihealth.com</a>
July 1, 2024	MSJ selection and applicant notifications begin
July 15, 2024	TriHealth selection and applicant notifications begin
August 28, 2024 5-7:30pm	MSN cohort program orientation
September 4, 2024	MSN cohort classes begin