

HR Leadership Announcement
November 2, 2023

Hi Team –

Given the growing importance of TriHealth’s “people” strategies, ranging from retention to effective onboarding to engagement, we have asked **Ellen Beckett**, Director of HR Business Partners (HRBP) Operations, to take on a larger role within the 1HR Team. So, we are excited to share that, effective immediately, Ellen will assume expanded responsibilities and serve as ***Vice President, HR Business Partners and Team Member Relations***.

In this new role, Ellen will lead the HRBP team and elevate their work to provide more strategic guidance to better support our team members and our Business Unit Leaders. As the system champion for our People & Culture Pillar goals, she will support and collaborate with leaders and team members to establish and achieve goals around improving engagement, reducing new hire turnover and expanding diverse leader hiring. Additionally, Ellen will leverage her extensive expertise to develop team member relations initiatives that support the TriHealth Way along with workforce planning, ultimately to position TriHealth as the clear healthcare employer of choice within the region. Ellen and her team will also support our leaders in “hearing” our people as well as communicating with and responding to the needs and improvement opportunities of our team members.

Since beginning her TriHealth career as a Patient Care Extender on the Mom/Baby Unit in 1998, Ellen has taken on and excelled in progressively more responsible operations and leadership roles within our 1HR Team, including serving as HRIS Coordinator, Benefits Consultant, HR Specialist, and Senior HRBP before taking on HRBP Operations leadership responsibilities in 2020.

Throughout her 25-year tenure with TriHealth, Ellen has been instrumental in advancing numerous important HR initiatives including revamping TriHealth’s tuition reimbursement process for team members, improving HR team member engagement to top decile results, leading the system transition to the new Oracle HR technology platform, and successfully onboarding more than 35 new physician practices to TriHealth and our industry-leading TriHealth Way culture.

Ellen’s appointment is a testament to our people and culture and further demonstrates TriHealth’s commitment to invest in and develop our own people and provide career advancement through promotion from within. Please join us in congratulating Ellen and wishing her all the best as she takes on this crucial leadership role for TriHealth in support of our people, all in the name of Getting Healthcare Right for those we serve and those we serve beside!

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