What's Happening When?

May – Weekly email updates to Team Members begin
June – User Training available (e-Learn)
Mid June – Oracle Go Live!

Who's Impacted?

In different ways, everyone at TriHealth will experience Oracle's clean, simple interface

Team Members
Leaders
HR & Payroll

What is it?

Oracle is a **modern, cloud-based** technology that makes it **easy to find** what you are looking for and **reduces obstacles** to completing HR "paperwork."

The technology offers well-defined and **simplified DIY** processes to empower you to **take action** to complete HR processes **on your timeline**, often without depending on HR to keep tasks moving.
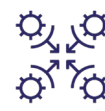
What About What We Use Today?

Not all the systems we currently use will be eliminated. A few systems you are familiar with will remain, but be easily findable within Oracle.

Oracle will replace:
SuccessFactors
INFOR for HR & HR Central*
*as we know it today

What's Changing?

• You can manage personal data, view pay stubs and manage schedules **all in one place!**

• **The hiring process** from application to 6-month new hire check in has been streamlined with fewer steps and **eliminates duplication of tasks**

• **With technology that empowers,** you are the driver responsible for certain HR and Payroll tasks

What's In It For Me?

• **It's streamlined.** With Oracle as the "front door" to all your HR information, and integrated systems, we've made it easier to do what you need almost before you've even started!

• **It's self-paced.** Quicker, direct access to your information, puts users in charge with less intervention from HR and Payroll.

• **It's self-guided.** You are never on your own when using Oracle! With just-in-time help (Help Center, online chat assistant) you don't have to be an expert to take action.

What Does the Future Look Like?

• **One place to go for your HR tasks,** where you can update contact and banking information, request a leave of absence, find your payslip and tax information, and more!

• **Built-in support** will be available through the Help Center's step-by-step user guides, just-in-time definitions and glossaries, and an online chat assistant

• **Some improved business processes** may reduce time and frustration