

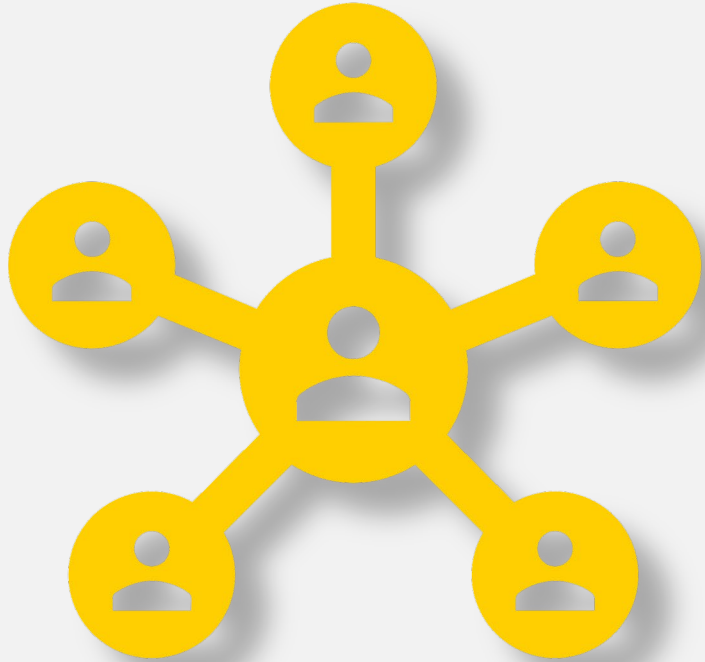


SERVE Beyond

PLATFORM OVERVIEW

SERVE Beyond Overview

An **internal TPP self-serve recruitment platform**. SERVE Beyond provides team members and managers a **nontraditional way** to directly connect with one another to fulfill daily staffing needs. This is an **on demand, easy to use** recruitment instrument developed as an **innovative stopgap** solution to the growing recruitment challenges.



SERVE Beyond

- ❑ Self-serve volunteer platform, Volgistics
- ❑ Nontraditional recruitment option
- ❑ Internal locum
- ❑ Offers team member flexibility
- ❑ Established evidence around success with the Helping Hands Program

How it works?



Manager publishes shifts through SERVE Beyond



Team Members sign up for available shifts on SERVE Beyond



Work agreement occurs between the Manager and Team Member

Eliminates the need for 3rd party facilitation and mitigates possible pitfalls

Transfer of Hours

- ❑ Team Member sign up for a shift
- ❑ Work agreement is established between location Manager and Team Member
- ❑ Team Member shows up for shift and **transfers hours under appropriate cost center in Kronos**
- ❑ Location Manager already aware of Team Member shift and can now access their timecard
- ❑ **Location manager** adds Spec. Proj. work rule to Team Member's Kronos

Thank you!
