

extraordinary times, extraordinary investments in you!



TriHealth is committed to supporting team members to live happy, healthy and productive lives so they are better able to care for their families and loved ones – and those we serve. As a result of your ongoing feedback, TriHealth is putting improvements in place that are resulting in better care and better health for our patients – and a better workplace for you. Take a look at all the ways we are *investing in you!*

Honey Baked Ham Vouchers

gifted to our team members, physicians, volunteers and their families to celebrate the holidays!



\$ 4,615,200



in Student Loan Contribution Program reimbursements in the last year

TriHealth Company Picnic

2 free tickets to Kings Island, additional discounted tickets for friends and family, picnic grove activities and free lunch redeemed by nearly 20,000 attendees



72 Listening Sessions Attended by 405 team members

providing an open forum for team members to **share what is and isn't working** to incorporate well-being into how we lead and operate



Team Member Resource Center provided over \$165,000 of financial assistance to 100+ team members while creating over 4,000 touchpoints with team members in FY2022



TriHealth Achieves System Magnet Designation

New incentives, double incentives, shift differentials and bonuses to recognize and reward our dedicated team members for stepping up to ensure **we never turned away a single patient**



4,500+

Jobs filled in the last fiscal year as a part of our commitment to **proper staffing levels**

something only 8% of hospitals achieve, by being designated or re-designated at 10 locations



Building Our Leadership Diversity

BOLD Program Success

2 graduates of this leadership development program have been promoted to leadership roles

Investing in TriHealth Facilities

by breaking ground at **TriHealth Finneytown**, our 13th major ambulatory campus, and **Good Samaritan Hospital**, with a 5-year investment to transform GS into technologically advanced, state-of-the-art comprehensive medical hub of the future and continuing construction on our destination **TriHealth Heart Hospital** on the Bethesda North campus



Investing in Our Clinical Service Lines

by launching LVAD, Bone Marrow Transplant and Precision Medicine programs to deliver cutting edge care to our patients

Weekly Updates, Town Hall livestreams, and Bridge keep team members & physicians **informed and as we continue to Get Healthcare Right!**



TriHealth Telecommuting Solution

offers the flexibility to work effectively, remotely, safely, and with connection to the TriHealth Way

13,000+

Panera meal vouchers to celebrate our team members during **Healthcare Heroes Week** in addition to a free team member designed t-shirt, and more!

Team Member Giveaways

Sending team members to California for the Super Bowl and Iowa for the MLB Field of Dreams Game

Local tickets for Cincinnati Reds & Xavier games, Broadway In Cincinnati



2022 TriHealth Engagement Pulse and Safety Survey