



Latrice Behanan

Area of Practice

Director of Good Samaritan Hospital Medical Surgical Nursing

MSN, RN, PCCN, CNML, NE-BC, CMSRN

Education and Experience

Latrice Behanan has been a part of TriHealth for all her nursing career, starting as a staff nurse in 2005 after graduating from the University of Cincinnati with a Bachelor of Science in Nursing. She has also obtained a Master of Science in Nursing from the University of Cincinnati in 2015. She has served in several nursing leadership roles over her time at Good Samaritan Hospital. These roles include Charge Nurse, Nursing Supervisor, Assistant Nurse Manager, Nurse Manager, and now Nursing Director.

Latrice maintains certifications in progressive care and medical surgical nursing, in addition to certifications as a nurse manager and leader (CNML) and nurse executive (NE-BC). At TriHealth, she is a member of the TRIBE (TriHealth Initiative for Black Employees) and TYP (The Young Professionals) Employee Resource Groups. Latrice also represents TriHealth on Xavier's Center for Population Health's steering committee. Outside of TriHealth, Latrice has served as adjunct nursing faculty at University of Cincinnati and Mount St. Joseph University. She is a member of the American Association of Critical-Care Nurses and the American Organization for Nursing Leadership. She was also recently named to the Cincinnati USA Regional Chamber's newest class of C-Change, a leadership-development program for advancing leaders in the Cincinnati region.

As a nurse leader, how have you promoted healing and provided hope?

As a leader, it is so important to promote a healthy lifestyle and effective self-care outside of work. However, I feel it is equally important to create a healthy environment at work for my teams as well. On a nursing unit, some ways this can be achieved is by promoting and supporting teamwork and healthy relationships with peers, active mentoring, providing a strong and welcoming onboarding for new hires and expressing constant appreciation and recognition for the entire team. The work we do in healthcare is rewarding but can be challenging and heavy at times. Although we are doing sacred work, I feel as a leader it is important to give your team permission to have fun as well.