

# extraordinary times, extraordinary investments in you!



TriHealth is committed to supporting team members to live happy, healthy and productive lives so they are better able to care for their families and loved ones – and those we serve. As a result of your ongoing feedback, TriHealth is putting improvements in place that are resulting in better care and better health for our patients – and a better workplace for you. Take a look at all the ways we are *investing in you!*



Building Our Leadership Diversity

## Launched BOLD

a leadership development program designed to help underrepresented team members prepare for the next stage in their careers

## 12,000+ Honey Baked Hams

gifted to our team members, physicians, volunteers and their families to celebrate the holidays!



# \$1,374,300

...in Student Loan Contribution Program reimbursements to nearly 2,000 team members

# \$40,000,000

Invested in the financial, physical and emotional well-being of all our team members



## TriHealth & Bengals Spirit Week

with special events, gifts, contests, & FREE LaRosa's Pizza

**4** TriHealth team members won tickets to the Super Bowl and travel to LA!



Launched the

## TriHealth Telecommuting Solution

the flexibility to work effectively, remotely, safely, and with connection to the TriHealth Way

## Relax & Refresh PTO Gift



all eligible team members received up to **40 hours** of additional Paid Time Off

## All Team Members

## Earned Additional Pay

from the COVID SERVE Bonus to Market Adjustments + annual merit, and many more!

**Free Metro & TANK Mass Transit vouchers distributed**

good for one month of unlimited rides



Over **4,000**

Jobs filled in the last 12 months as part of our commitment to

## proper staffing levels

New incentives, double incentives, shift differentials and bonuses

— providing team members in critical areas additional financial support



Team Member Town Hall



Physician Town Hall



Utilized Weekly Updates, Town Hall livestreams and Bridge to keep

**all team members & physicians informed during the pandemic and as we continue to Get Healthcare Right!**

2022  
**TriHealth Engagement Pulse Survey**



MONDAY, MARCH 14 - FRIDAY, MARCH 25