

**FOR THE EXCLUSIVE USE OF BRIAN\_EAGAN@TRIHEALTH.COM**

From the Cincinnati Business Courier:

<https://www.bizjournals.com/cincinnati/news/2022/06/01/2022-health-care-heroes-finalist-jeremiah-kirkland.html>

## 2022 Health Care Heroes finalist: Jeremiah Kirkland

**Category: Innovator**

Jun 1, 2022, 4:00pm EDT

### Jeremiah Kirkland

**Title:** President and chief operating officer

**Organization:** Good Samaritan Hospital at Evendale

**Why is it important that TriHealth attracts more young people of color to its workforce?** It is crucial because these individuals are very bright and have taken an interest in learning about health care. This is the opportune time to get them exposure to careers that they can pursue with the experience they build in the hospital. We believe it is important for our workforce to reflect the community we serve – hence the significance of engaging students of



color to diversify our clinical teams and health care community locally, regionally and nationally. To further explain the significance of this tremendous support, in the next 20 years TriHealth will have funded 1,000 jobs by committing to 50 jobs per year for Cincinnati Public School students.

TRIHEALTH

Jeremiah Kirkland is president and chief operating officer of Good Samaritan Hospital at Evendale.

**How does the system's School to Work program operate and what has been the impact?**

The School to Work program hires students from Cincinnati Public Schools at the start of their junior year for a two-year journey that allows them to experience health care hands-on. During the duration of the program, the students complete a 10-week rotation in eight to 10 different departments. They receive on-the-job training and work independently with a job coach close by to supervise their progress at work and mentor them. This guided exposure will give students transferrable job skills to prepare them for a role in health care or any workforce and expose them to health care careers that they may want to pursue after high school. The program also has built-in financial literacy training and didactic instruction from professionals in the field. The impact of the program so far has been a 100% graduation rate and a 100% college acceptance rate for those who applied to college. Ninety percent are pursuing post-secondary education; and 40% of the students employed by TriHealth following graduation. Since the program has shown early success here at TriHealth, and a similar program created in Rochester, N.Y., was also successful, we have been able to build an endowment that is over \$14 million to continue the achievement.

**Nikki Kingery**

Projects editor

*Cincinnati Business Courier*



