



# Faith at Work

## Faith at Work Leadership

**Executive Sponsor**  
Rev. Frank Nation

**Chair**  
Maribeth Gieseke

**Co-Chair**  
Austin Schafer

## Meeting Information

Faith at Work hosts a 60-minute meeting the first Thursday of each month via WebEx or conference call.

If you are interested in joining Faith at Work, contact Devona Stripling at 513 569 6735 or [devona\\_stripling@trihealth.com](mailto:devona_stripling@trihealth.com).

## Faith at Work

Celebrating religious and spiritual diversity in the workplace can be a very powerful contributor to an inclusive workplace culture. Faith at Work will strive to connect people from diverse spiritual beliefs and backgrounds to celebrate all faiths and enrich team members' experience at TriHealth.

### Areas of Focus

- Provide a forum for team members of all religious backgrounds to interact and share their knowledge and experience.
- Honor TriHealth's spiritual heritage while respecting our rich diversity.
- Educate team members on the traditions, origins and practices of the world's many religions.
- Foster personal growth by encouraging team members to bring their whole selves to work.
- Serve the Greater Cincinnati community as representatives of TriHealth.

### Presence in the Community

Faith at Work will be active in the communities we serve, promoting the TriHealth Way in the Greater Cincinnati area. We will update this section as our group forms and community activities are planned.

## What is a Diversity Advisory Council (DAC)?

Groups of team members, who lead, advocate for, inform and support the Diversity and Inclusion strategy.

TriHealth currently has five Diversity Advisory Councils:

Bethesda North	Hospice
Good Samaritan	Corporate Health
Baldwin/Norwood	

## What is an Employee Resource Group (ERG)?

ERGs are similar to DACs but are groups of team members who join together based on shared characteristics or life experiences. ERGs are a resource for members fostering a diverse and inclusive workplace aligned with TriHealth's mission, values, goals, business practices and objectives.

**TRIBE:** TriHealth Resource Initiative for Black Employees

**TYP:** TriHealth Young Professionals

**PRISM:** Supports our LGBTQ+ community

**TAGS:** TriHealth Armed Forces Group & Supporters

**Abilities FIRST:** Disability Awareness Resource Team

**Faith at Work:** Utilizing Your Faith at Work

## Goals

All Diversity Advisory Councils and Employee Resource Groups are responsible for

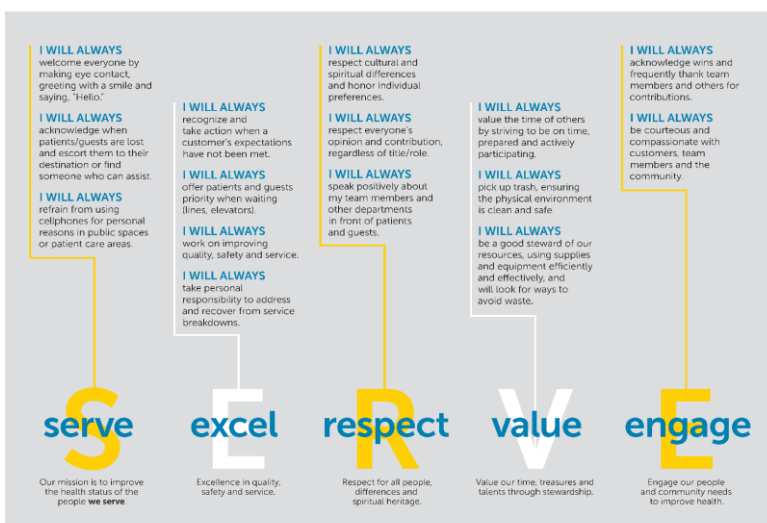
**Education and Awareness** - Promote and create education opportunities and understanding of diversity and inclusion as a dynamic strategy for business success and community well-being.

**Talent Management** - Assist in creating opportunities to increase our talent pool with a highly skilled workforce that reflects diverse communities served by TriHealth.

**Community Engagement** - Engage staff and physicians and increase TriHealth's presence in the community.

## Want to Join Faith at Work?

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The TriHealth Way of Serving  
Always Behaviors



SOAR Serving Others, Achieving Results