











TriHealth | DIVERSITY, EQUITY & INCLUSION

Meharry College Partnership

In commitment to our Diversity, Equity and Inclusion goal of advancing and growing diverse talent, TriHealth is proud to celebrate our partnership with Meharry College, an HBCU (Historically Black Colleges & Universities) located in Nashville, TN, and announce our first program cohort. This program is designed to encourage future physicians from Meharry College to consider TriHealth for employment upon graduation.

Program Highlights:

- Students will complete a 4-week rotation, serving alongside skilled TriHealth physicians in the following areas:
 - Bethesda Family Practice Department
 - Good Sam Internal Medicine Department
 - Good Sam Surgery Department
 - Good Sam OB/GYN Department
- Each Meharry intern is matched with a dedicated mentor to ensure the success of their TriHealth rotation.
- This unique program includes personal development opportunities as well. The cohort is provided with a wide range of activities upon arrival in Cincinnati:
 - Tour of the city, highlighting all that Cincinnati has to offer for young professionals.
 - COVID safe social networking events with TriHealth team members, alumni, mentors and members of the TriHealth Young Professionals ERG.
- Dedicated TriHealth support team to ensure each intern's experience throughout the program is educational, inspiring and fun!

DEI Goal: Advance Diverse Partnerships



- Continue to increase business spend with women, veteran and minorityowned businesses.
- Develop partnerships with community agencies, non-profits and diverse professional associations and organizations to address health disparities and increase health access for vulnerable populations.
- Grow diverse workforce pipeline through programs (School-to-Work) and strategic partnerships (Historically Black Colleges & Universities).